

Report of the Secretary to the General Faculty

12.11.2014

October Highlights

1. **University Assembly**

2. **Texas Council of Faculty Senates highlights**

* AAUP President (70% of faculty in University positions are non-TT positions)

* IP panel presentation: TX universities are split on IP requirements; 1) Faculty develop courses without remuneration but keep all rights, 2) Complete work for hire, 3) 50/50 IP split

* Faculty are encouraged to use Creative Commons to circumvent copyright issues

* THECB presentation on new proposals and CC; there is a new online tool on the THECB site to estimate program funding costs

* Updates from other TX Senates: all universities that reported on merit reported receiving merit and/or compression pay increases; A&M –SA reports 4522 students, and hope for an increase after accreditation; TX State is implementing an adjunct workload release program; faculty at UTRGV were not guaranteed their jobs and had to reapply for their positions (some were not brought back, and others were brought back with pay reduction)

3. **ad hoc Committee for Code of Ethics**